



# WILLIAM FARR

C of E Comprehensive School

## Collective Worship Policy

This policy has been developed to reflect the ethos and aims of the school and in accordance with:

- The Christian (Anglican Communion) principles on which the school was founded;
- The Diocesan Policy on Worship;
- The school's commitment to ecumenism and the celebration of shared values and beliefs;
- With reference to appropriate issues as recommended by the Lincolnshire SACRE.

### Vision

William Farr Church of England Comprehensive School's vision is to provide all members of the school community with the opportunities to engage with life in all its fullness through the highest quality of education, encouragement and endeavour. We are committed to striving for excellence and ensuring that all students are known, valued and can achieve.

### Aims

The school will, through collective acts of worship, seek to engender:

- An admiration for the Christian values embracing the spiritual, physical, intellectual, emotional, moral and social development of all members of the school community;
- A respect for the views and beliefs of others in a multicultural society;
- A feeling of wonder at the marvels of the natural world and human endeavour;
- An appreciation and understanding of the applications, outcomes and achievements of the inventions of science and technology;
- An affiliation and understanding of artistic flair and talent in all its many manifestations;
- A sense of personal and social responsibility;
- The school core values of Compassion, Responsibility, Friendship, Respect, Perseverance and Wisdom and our vision statement underpin our school.

### Statutory Duty

"All pupils in attendance at a maintained school shall on each school day take part in an act of collective worship" unless "the parent requests that she/he may be wholly or partly excused from attendance at religious worship in the school". (1988 Education Reform Act).

## Implementation

1. There will be collective worship for each Year Group on a 7-day rotation in which a School Core Value will be introduced, covering a Christian theme and topical issue. Time will be provided for personal reflection on spiritual issues during which pupils will be encouraged to explore and develop their own faiths and emotions (beliefs, faith and spirituality).
2. The acts of worship generally follow themes that are aligned to the school's values but include a recognition of the church's year and make space for other national events.
3. When there is no collective worship, tutors will ask pupils to reflect on an issue during the registration period. There will be a 'quote for the week' based on the value of the term published in the school's daily bulletin and on our school website.
4. Year 7 and Year 8-year groups on rota will come to the Lawres Chapel to change the RAF memorial book.
5. Second Assemblies are held weekly to promote the positive ethos of the school through celebrating the achievements of the pupils.
6. The Chaplain organises and collates the Assembly rota. The Chaplain can provide Heads of Year and other members of staff with material to use in collective worship. The materials are also kept in the Shared Area on the school network and in the Lawres Chapel.
7. The school will seek to encourage the use of the Lawres Chapel for personal reflection and a place of calm. Voluntary school-based Christian groups meet regularly in the Chapel.
8. The Chaplain will co-ordinate services to take place in the Lawres Chapel.
9. The school's Christian Union (Fusion) will meet in the Lawes Chapel every Monday and Thursday lunchtime and have an act of worship.

The school will encourage all pupils and staff to be actively involved in the planning and presentation of the acts of worship and will use these as opportunities to promote self-respect, respect and a sense of responsibility and community in its members. Collective acts of worship will be conducted in a way that will promote and support Christian values whilst respecting the integrity of pupils' own religious beliefs and non-religious beliefs and traditions.

## Chaplaincy

The school has a Chaplain who leads sessions for students during lunch time and is available for staff and students on several occasions during the week. The Chaplain works under the Care and Guidance structure in the school. The Chaplain is a qualified Mental Health First Aider and is part of the team supporting the Wellbeing Champions. The Chaplain co-ordinates the Lawres Chapel, links with the local church and community, delivers collective worship and deals with other spiritual matters as the need arises under the direction of the Headteacher. Fusion (School Christian Union) led by a group of sixth formers meets weekly in the Lawres Chapel.

## Monitoring and Evaluation

Senior members of staff are present in each collective worship and monitor the implementation of the policy. "Thoughts for the week" is published in the bulletins by the Chaplain to correspond with the school value of the term and the theme of the assembly. This is monitored through termly meetings with Form Representatives and through staff.